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Operations & Maintenance  
صيانة و التشغيل

Company Profile



ABOUT US

## ABOUT US:

SDG. was established in 2015 in Riyadh city, Kingdom of Saudi Arabia, by elite businesspersons with a paid-up capital of SAR 100,000,000. SDG aims to provide human resources services for both the private and public sectors through intermediation in manpower recruitment.

Company is managed by the Board, which is made up of the following members:

- 1- SAMI ABDULLAH HADEB (Chairman)
- 2- AHMAD AL AMRI (Vice Chairman of board)
- 3- AKRAM ZUBAIR
- 4- KALEEM NAIMAT
- 5- AHMED ABDULMAGED

We have established SDG. Upon the scientific and practical bases of human resources management and we are following a unique method to meet our clients' requirements and to distinguish ourselves in providing personnel in order to serve the private and public sectors as well as individuals. We are able to provide professional - nails and craftsmen in all required sectors in the Saudi market. We have introduced special department for each sectors to ensure the best service quality.

Our scientific approach is based upon our deep belief in our practical values that takes into account the ethical

and professional standards. We follow precise procedures to ensure providing our services within a specific timeframe for meeting the different requirements within a record time, and this is something important in an age characterized by speedy rhythm, successive developments, markets' movement and business growth. With this purpose in view, we have given the priority to developing ourselves to face these developments in the most efficient ways.

Under the comprehensive human development Kingdom of Saudi Arabia is witnessing, the approval of the Ministry of Labor to establish this company comes within the Kingdom's policy to promote the economic activity in different sectors and raising the level of national economic competitiveness in order to confront the regional and international challenges.





CHAIRMAN OF BOARD MESSAGE



**Sami Abdullah Hadeb**

## **Chairman of Board Message**

Human ambitions and powers make nations go forward and thrive. No bees, no honey; no work, no achievement.

Over time, man acquired patience, hardworking and devotion when he began daily strife in search of himself. We have known that determination conquers the impossible.

Our world today is abounding in human thoughts that go hand in hand with an ever-widening imagination. Therefore, our message in SASS DEVELOPMENT GROUP is that commitment and reliability are the main pillars through which our company thrive and prosper. In order to win the trust of the client, we decided to draw for them a relation that extends to a wider horizon. We have a long-term vision and strategy that take into account the aspirations of our partners in success in various vital sectors.

Best regards,  
Chairman of Board





OUR VISION, OUR GOAL, OUR MISSION, OUR VALUES

## **Our Vision**

Quality and practical skills of personnel are considered one of the strengths of the national economy. This vision is the core of the general framework governing our practical philosophy, which seeks to create a more professional concept with regard to human resources and their role in raising the Kingdom's economic position among the countries of the world.

## **Our Goal**

Our ultimate goal is to be the best alternative in the field of providing integrated human resources services in the Kingdom of Saudi Arabia at the commercial level and individuals' services.

## **Our Mission**

Applying best practices that guarantee providing innovative human resources solutions in high quality for the public and private sectors facilities and individuals and contributing to organizing the labor market in conformity with the international standards in a way that safeguards the rights of all parties through credibility when employing competent and qualified personnel.

Furthermore, we observe the Saudi society culture and promote the business activity in order to improve the image and reputation of the Kingdom of Saudi Arabia in the international arenas in general and SDG. and its clients in particular.

## **Our Values**

We in SDG. are aware that the clear system of values is the pillar of development that guarantees for us an ongoing development and being at the top of our business activity. Our system of values is based upon:

- Respecting human rights and providing a safe work environment.
- Respecting work's team
- Transparency and fair dealing with our clients
- Social responsibility, since it is an original part of our responsibilities.
- Ongoing development.
- Flexibility in setting work plans and dealing with clients.
- Focusing on strategic partnerships to achieve success with our clients.





STRATEGIC PARTNERSHIPS

## **Strategic Partnerships**

We in SDG. Believe that strategic partnerships- due to the integration that companies provide to work's methods- guarantee providing high-standard services and reliability to our clients and contribute in developing the management of human resources for exchanging experiences and updating them continuously and overtaking the global development in this field.

### **Strategic Partnership with the Ministry of Labor**

Our strategic partnership with the Ministry of Labor comes within the framework of our realization of the importance of organizing the Saudi market through providing it with the highly trained personnel who fit in well with modern requirements in order to curb the randomness, the thing which will give our national economy the chance to be highly competitive at the international level.

Our strategic partnership with the Ministry of Labor took into account Musanid program, which regulate the influx and operating of domestic helpers as well as Ajeer system, which regulates temporary employment of workers outside their original place of employment in the Saudi market.

### **Mutual strategic partnership**

SDG. always seeks to develop cooperation methods with companies in both the Saudi and international markets via strategic partnership agreements, which are beneficial for all parties, promote the services for the end users, advance the level and quality of the offered services and contribute to reach the desired end effectively.





**OUR COMMITMENTS**

## Our Commitments

Our engagement in human resources obligate us to follow strict ethical codes because human relations is the main component of our business activity; therefore respecting people, is something necessary not superfluous and an important element in the sustainable development.

Therefore, SDG. established its practical mainstay with regard to dealing with its personnel on these important pivots:

- 1- We are committed to fully comply with human rights and applying their regulations.
- 2- We are committed to strictly adhere to the rules and regulations of the Saudi Arabian Ministry of Labor regarding our personnel.
- 3- We are committed to pay personnel full care from receiving them at the airport, training and supervising them while working for the clients.
- 4- We are committed to provide a highly trained and qualified staffers for professional dealing with personnel that will be employed by companies and individuals.
- 5- We are committed to provide our employees with the following benefits:

- Medical insurance
- Social Insurance
- Severance pay
- ATM card
- Possible promotion before and after the expiry of the employment contract.

- 6- We are committed to ensure that personnel's accommodation is fitted with the highest living standards.
- 7- We are committed to make on-time payment of claims and salaries to the employees (Wages Protection).
- 8- We are committed to assign a team to visit the employees periodically at work locations.
- 9- We are committed to assign a team to visit client's accommodation to evaluate in order to preserve the integrity of employees.
- 10- We are committed to employ personnel in the same profession categories they were recruited under.
- 11- We are committed to impose and ensure safety means before workers began working.
- 12- We are committed to response immediately to solve workers' problems through:

- Providing a Call Center which enable workers to contact the officials of the company for assistance.
- Providing interpreters who help workers make their demands clearly.
- Providing special departments for settling worker's complaints and problems.





OUR SERVICES

## Our services

SDG has been leading in Human Resources Solutions industry for more than 13 years in safe and competitive projects in Saudi Arabia. SDG delivers a staff of highly-trained professionals, wealth of knowledge and innovative solutions to every project. Our skilled teams are known for solving problems creatively to achieve optimum results.

We preferred to supply in the following sectors:

- **Hotels, Restaurants and Cafes**
- **Schools and Universities**
- **Warehouses**
- **Factories**
- **Pharmacies, Hospitals and Clinics**
- **Civil Works**
- **Showrooms**
- **Markets and Malls**

In all our projects, we maintain a keen focus on safety. We are committed to achieving the highest safety standards on all our projects, using proven, leading-edge technologies and behavior-based safety practices to reduce risks to our employees, clients, and surrounding communities.

Our successful track record of testing and commissioning procedures helps develop a steadfast facility commissioning plan and comprehensive schedule to meet our client needs and standard. SDG are committed to providing quality services to private companies and public agencies alike with operations around in Saudi Arabia.





BUSINESS SECTOR

## Business sector

Thanks to a highly specialized and reliable team, whose members enjoy extensive experience, we, SDG. Provide human resources services through proposing development solutions that are based upon high-quality standards in order to provide qualified personnel that fits the requirements of the business sector facilities.

These services were designed in accordance with international standards for evaluating the professional performance of the personnel and providing training conditions that fit in with the establishment's conditions, regulations and specialties to be your partner through an experienced work team.

We are working to complete our tasks in cooperation with you and to organize work environment professionally. We put our experiences in your hands because we in SDG. Consider ourselves an extension of your human resources department and your representative inside and abroad.

Therefore, we have designed the following packages of specialized services for the business sector to fulfil your practical goals with accuracy and flexibility:

**1- Ajeer (Business):** it is a hiring commitment with our partners (the employers) for meeting their requirements of specialized personnel upon fulfilling all governmental and private requirements. Providing food and accommodation is the responsibility of the employer.

**2-Comprehensive:** it is hiring commitment with our partners (the employers) for meeting their requirements of specialized personnel upon fulfilling all governmental and private requirements. Providing food and accommodation is the responsibility of SDG.

**3-Pioneer:** it is our commitment for the entrepreneurs in order to meet all their requirements of personnel, the thing that will accelerate the growth of the facility and save efforts and money through providing comprehensive packages at competitive prices and consultancies that help avoid at the obstacles before their progress and success.

**4- Platinum:** it is our commitment for our strategic partners, whereas they can design the package according to their needs and SDG. will appoint an around-the-clock account administrator who can understand the needs of the client and execute all his requirements.



## Why SDG.?

We have chosen a two-word motto for our company: commitment and reliability.

These two words encapsulate all the reasons that make you choose SDG. As a success partner and a professional specialist in human resources management.

In addition, we never break our promises and deal with clarity and transparency.

We have harnessed all our capabilities to provide specialized solutions and diversified packages with the support of technology to smoothen the access to our products.

We have given our clients all our attention and made available administrative staffers who have long experience in each respective field.





SUCCESS PARTNERS

## Success partners

When we aspire to development and promotion, we prides ourselves on our partners who are part of our career and who contributed to our reaching the highest levels of professionalism in providing human resources services

We are proud of the esprit de corps that characterized our mutual dealing



King Abdulaziz International Airport  
مطار الملك عبدالعزيز الدولي



Thanks for your time...

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